



DICKINSON INDEPENDENT SCHOOL DISTRICT

FINANCIAL MANAGEMENT PERFORMANCE REPORT

2017-2018 RATING BASED ON SCHOOL YEAR 2016-2017 DATA



“SUPERIOR”

Perfect Score = 100

CARLA VOELKEL, SUPERINTENDENT OF SCHOOLS

Presented to the Board of Trustees: November 5, 2018



FINANCIAL MANAGEMENT PERFORMANCE REPORT

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Introduction

The 77th Legislature (2001) enacted SB 218, which requires the implementation of a financial accountability rating system. The financial accountability rating system will be officially referred to as “Schools FIRST” (Financial Integrity Rating System of Texas). The state's school financial accountability rating system ensures that Texas public schools are held accountable for the quality of their financial management practices and that they improve those practices. The system is designed to encourage Texas public schools to better manage their financial resources to provide the maximum allocation possible for direct instructional purposes. After full implementation of the rating system, the districts’ ratings will be openly reported to the general public and to other interested persons and entities.

School Districts are required to prepare an annual financial management report within two months of the date of issuance of the final Schools FIRST ratings. School Districts are rated on various performance “indicators” relating to financial management. These indicator ratings inform the District of how well they are doing financially, and where the District should focus efforts for improvement. In addition to the rating of each indicator, Districts receive an overall status “superior, above standard, meets standard or substandard achievement” rating. These ratings are based on an analysis of staff and student data reported for the school year, and budgetary and actual financial data for the same school fiscal year. The information that determines the Schools FIRST rating is submitted to the Texas Education Agency (TEA) via the Public Education Information Management System (PEIMS) and the Annual Financial Report (AFR).

The Schools FIRST accountability rating system has four different ratings. A financial accountability rating of “Superior” is scoring 90-100, with a perfect score equaling 100. The “Above Standard” rating is a score of 80-89, and “Meets Standard” rating is a score of 60-79. A financial accountability rating of “Substandard Achievement” is scoring less than 60. Any District answering “No” to the critical indicators 1, 2.A, 2.B, 3, 4, or 5 also qualifies for a financial accountability rating of “Substandard Achievement” regardless of points earned. Districts receiving the “Substandard Achievement” ratings must file a corrective action plan with the Texas Education Agency.

Since 2002, Dickinson ISD has received the highest financial accountability rating of “**Superior Achievement**” under the Schools FIRST. Currently with the new financial accountability rating system Dickinson ISD holds the status of “Passed” with a rating of “**Superior**”, scoring 100 points out of 100 on the indicators and answering “Yes” to the critical indicators.

Dickinson ISD’s status detail is included in the report.

RATING YEAR DISTRICT NUMBER

[Help](#) [Home](#)



Financial Integrity Rating System of Texas

2017-2018 RATINGS BASED ON SCHOOL YEAR 2016-2017 DATA - DISTRICT STATUS DETAIL

| | |
|------------------------------------|---|
| Name: DICKINSON ISD(084901) | Publication Level 1: 8/6/2018 2:48:24 PM |
| Status: Passed | Publication Level 2: 8/8/2018 12:11:29 PM |
| Rating: A = Superior | Last Updated: 8/8/2018 12:11:29 PM |
| District Score: 100 | Passing Score: 60 |

| # | Indicator Description | Updated | Score |
|-----|---|----------------------------|-------|
| 1 | <u>Was the complete annual financial report (AFR) and data submitted to the TEA within 30 days of the November 27 or January 28 deadline depending on the school district's fiscal year end date of June 30 or August 31, respectively?</u> | 4/20/2018 8:37:24 AM | Yes |
| 2 | Review the AFR for an unmodified opinion and material weaknesses. The school district must pass 2.A to pass this indicator. The school district fails indicator number 2 if it responds "No" to indicator 2.A. or to both indicators 2.A and 2.B. | | |
| 2.A | <u>Was there an unmodified opinion in the AFR on the financial statements as a whole? (The American Institute of Certified Public Accountants (AICPA) defines unmodified opinion. The external independent auditor determines if there was an unmodified opinion.)</u> | 4/20/2018 8:37:24 AM | Yes |
| 2.B | <u>Did the external independent auditor report that the AFR was free of any instance (s) of material weaknesses in internal controls over financial reporting and compliance for local, state, or federal funds? (The AICPA defines material weakness.)</u> | 4/20/2018 8:37:25 AM | Yes |
| 3 | <u>Was the school district in compliance with the payment terms of all debt agreements at fiscal year end? (If the school district was in default in a prior fiscal year, an exemption applies in following years if the school district is current on its forbearance or payment plan with the lender and the payments are made on schedule for the fiscal year being rated. Also exempted are technical defaults that are not related to monetary defaults. A technical default is a failure to uphold the terms of a debt covenant, contract, or master promissory note even though payments to the lender, trust, or sinking fund are current. A debt agreement is a legal agreement between a debtor (= person, company, etc. that owes money) and their creditors, which includes a plan for paying back the debt.)</u> | 4/20/2018 8:37:25 AM | Yes |
| 4 | | | Yes |

| | | | |
|----|--|-----------------------------|------------------------|
| | <u>Did the school district make timely payments to the Teachers Retirement System (TRS), Texas Workforce Commission (TWC), Internal Revenue Service (IRS), and other government agencies?</u> | 4/20/2018 8:37:25 AM | |
| 5 | <u>Was the total unrestricted net position balance (Net of the accretion of interest for capital appreciation bonds) in the governmental activities column in the Statement of Net Position greater than zero? (If the school district's change of students in membership over 5 years was 7 percent or more, then the school district passes this indicator.)</u> | 4/20/2018 8:37:25 AM | Yes |
| | | | 1 Multiplier Sum |
| 6 | <u>Was the number of days of cash on hand and current investments in the general fund for the school district sufficient to cover operating expenditures (excluding facilities acquisition and construction)? (See ranges below.)</u> | 4/20/2018 8:37:26 AM | 10 |
| 7 | <u>Was the measure of current assets to current liabilities ratio for the school district sufficient to cover short-term debt? (See ranges below.)</u> | 4/20/2018 8:37:26 AM | 10 |
| 8 | <u>Was the ratio of long-term liabilities to total assets for the school district sufficient to support long-term solvency? (If the school district's change of students in membership over 5 years was 7 percent or more, then the school district passes this indicator.) (See ranges below.)</u> | 4/20/2018 8:37:26 AM | 10 |
| 9 | <u>Did the school district's general fund revenues equal or exceed expenditures (excluding facilities acquisition and construction)? If not, was the school district's number of days of cash on hand greater than or equal to 60 days?</u> | 4/20/2018 8:37:26 AM | 10 |
| 10 | <u>Was the debt service coverage ratio sufficient to meet the required debt service? (See ranges below.)</u> | 4/20/2018 8:37:27 AM | 10 |
| 11 | <u>Was the school district's administrative cost ratio equal to or less than the threshold ratio? (See ranges below.)</u> | 4/20/2018 8:37:27 AM | 10 |
| 12 | <u>Did the school district not have a 15 percent decline in the students to staff ratio over 3 years (total enrollment to total staff)? (If the student enrollment did not decrease, the school district will automatically pass this indicator.)</u> | 6/19/2018 11:10:53 AM | 10 |
| 13 | <u>Did the comparison of Public Education Information Management System (PEIMS) data to like information in the school district's AFR result in a total variance of less than 3 percent of all expenditures by function?</u> | 4/20/2018 8:37:27 AM | 10 |
| 14 | <u>Did the external independent auditor indicate the AFR was free of any instance(s) of material noncompliance for grants, contracts, and laws related to local, state, or federal funds? (The AICPA defines material noncompliance.)</u> | 4/20/2018 8:37:28 AM | 10 |
| 15 | <u>Did the school district not receive an adjusted repayment schedule for more than one fiscal year for an over allocation of Foundation School Program (FSP) funds as a result of a financial hardship?</u> | 4/20/2018 8:37:28 AM | 10 |

| | | |
|--|--|------------------------|
| | | 100 Weighted Sum |
| | | 1 Multiplier Sum |
| | | 100 Score |

DETERMINATION OF RATING

| | | |
|--|---|--------|
| A. | Did the district answer 'No' to Indicators 1, 3, 4, 5, or 2.A? If so, the school district's rating is F for Substandard Achievement regardless of points earned. | |
| B. | Determine the rating by the applicable number of points. (Indicators 6-15) | |
| | A = Superior | 90-100 |
| | B = Above Standard | 80-89 |
| | C = Meets Standard | 60-79 |
| | F = Substandard Achievement | <60 |
| <p>No Rating = A school district receiving territory that annexes with a school district ordered by the commissioner under TEC 13.054, or consolidation under Subchapter H, Chapter 41. No rating will be issued for the school district receiving territory until the third year after the annexation/consolidation.</p> | | |

Home Page: [Financial Accountability](#) | Send comments or suggestions to FinancialAccountability@tea.texas.gov

THE **TEXAS EDUCATION AGENCY**
 1701 NORTH CONGRESS AVENUE · AUSTIN, TEXAS, 78701 · (512) 463-9734

FIRST 5.4.1.0

***State of Texas
County of Galveston

**DICKINSON INDEPENDENT SCHOOL DISTRICT
SUPERINTENDENT CONTRACT**

THIS CONTRACT is by and between the Board of Trustees of the Dickinson Independent School District ("District"), a body politic and corporate, of Galveston County, Texas ("Board") and Vicki Mims currently of Galveston County, Texas ("Superintendent") effective the 1st day of July, 2017.

Witnesseth:

WHEREAS, at a meeting of the Board on February 19, 2018 the Superintendent was offered an extension of her contract as Superintendent of the Dickinson Independent School District (District); and

WHEREAS, the Superintendent accepted the offer of contract on February 19, 2018; and

WHEREAS, the parties have made no additional agreements beyond those that are included in this contract;

NOW, THEREFORE, pursuant to the authority of Section 11.201 of the Texas Education Code and the general laws of the State of Texas, the Board and the Superintendent agree as follows:

I. Term:

The term of employment as Superintendent under this contract shall commence on July 1, 2018, and end on June 30, 2021. The Superintendent is employed on a twelve month basis (221 days annual work calendar). Unpaid days shall be as scheduled on a work calendar. Modifications to the work calendar may be allowed for days worked that were scheduled as unpaid or by trading days on the schedule from paid to unpaid so long as the paid days are no more nor no less than 221 days. Days worked beyond 221 will not be paid unless by consent of the Board of Trustees. Days worked beyond 221 may be carried forward so long as documentation of these days is maintained. Records will be maintained in 1/2 day increments. Such calendars and adjusted calendars shall be maintained in a file located in the Superintendent's office. This contract supersedes, replaces, and renders void any former employment contract between the parties, effective on the beginning date of this contract.

II. Duties:

- a. The Superintendent shall faithfully perform the duties of the Superintendent for the District as prescribed in the job description and as may be lawfully assigned by the Board, and shall comply with all lawful Board directives, state and federal law, rules, and regulations as they exist or may hereafter be amended, and any such guidelines as may be appropriately and officially established by the Board. She shall be the chief executive officer of the District, and shall perform such duties as prescribed by District policies including but not limited to Board Policy BJA (Local) and such duties as the Board from time to time may designate. Except as provided in this contract, the Superintendent agrees to devote her full time and energy to the performance of these duties in a faithful, diligent, and efficient manner.
- b. The Superintendent shall select and recommend to the Board candidates for employment for all contractual positions. She shall select and appoint or approve procedures for selection and appointment of all non-contractual personnel. She shall place all employees on appropriate salary schedules or in proper salary ranges and make appropriate adjustments as she deems appropriate within the parameters of the schedules approved in the Personnel Compensation Plan. She shall have the authority to assign and reassign all employees and to approve any and all transfers. To improve the day to day functions of the District, the Superintendent has the freedom to organize and reorganize staff in a manner that in her judgment best serves the District. The Superintendent is authorized to accept resignations for the District and to employ contractual staff subject to Board ratification when time is of the essence.
- c. The Board expects the Superintendent to select, attend and participate in appropriate professional meetings at the regional, state, and national levels (no more than one out-of-state meeting per year at district expense) with the actual expenses to be borne by the District. The Board expects the Superintendent to participate in relevant networking and learning experiences and shall not require Board approval of such professional meetings, expecting the Superintendent to use his professional judgment in the selection process. The Superintendent may hold offices or accept responsibilities in local, state and/or national professional organizations shall be allowed to spend reasonable contractual time in fulfilling such duties and shall be entitled to travel reimbursement to offset allowable expenses. The Board agrees to pay dues to no more than four (4) professional organizations.
- d. The Superintendent shall be permitted to undertake writing, consulting work, teaching, and speaking engagements, provided, however that these activities do not interfere with her professional services as Superintendent. Any consulting work undertaken by the Superintendent for compensation must be accomplished on the Superintendent's vacation days, holidays, or other non-paid days. Consulting Services provided by the Superintendent under the terms and conditions of this paragraph must be consistent with state and federal law.
- e. Board members and/or the Board, shall refer promptly any serious complaints, criticisms, and suggestions called to their/its attention to the Superintendent for investigation, study and recommendation. Such procedure will reduce surprise situations during Board meetings and will allow Board meetings to be conducted in a

more orderly and businesslike manner. Responses to substantive issues shall be provided to all Board members at one time, even if the question/issue came from an individual member or less than a majority of members.

- f. The Superintendent shall determine which school related organizations the District shall join, in addition to the ones spelled out in this contract document.
- g. The Superintendent shall determine when to contract and with whom to contract for professional services.
- h. The Superintendent shall attend, and/or shall be permitted to attend all meetings of the Board, both public and closed, with the exception of those closed meetings devoted to the consideration of any action or lack of action on the Superintendent's contract; for the Superintendent's evaluation; for purposes of resolving conflicts between individual Board members; or when the Board is acting in its capacity as a tribunal. In the event of illness or Board-approved absence, the Superintendent's designee shall attend such meetings.
- i. The Superintendent cannot be reassigned from the position of Superintendent to another position without the Superintendent's express written consent.

III. Evaluation, Extension:

- a. The Board shall provide the Superintendent with periodic opportunities to discuss Superintendent-Board relationships and shall inform her, at least semi-annually, of any inadequacies as perceived by the Board, or areas of concern, suggested improvement, etc.
- b. The Board has not adopted any policy, rule, regulation, law or practice providing for tenure. No right to tenure is created by this contract. No property interest, expressed or implied, is created to continued employment beyond the contract term.
- c. **EVALUATION:** The Board shall evaluate the performance of the Superintendent as provided in Board policy. The evaluation shall include a review and appraisal of the roles of the Superintendent and the Board and their relationship. The evaluation shall be considered by the Board prior to any renewal or extension decision on the Superintendent's contract. The Board may consider the extension of the Superintendent's contract as provided in policy, however, there is no requirement that the Board extend this contract. The extension of this contract for an additional term beyond that term specified above shall be considered by the Board, usually in January of each year. This contract may be extended beyond the above contract period if so determined by the Board; and the Board may consider a salary adjustment and other contractual matters at that time. The evaluation format and procedure shall be in accordance with the evaluation instrument selected by the Board, with concurrence of the Superintendent, in accordance with Article V of this Contract, the Board's policies, and state and federal law. In the event that the evaluation instrument, format and/or procedure is to be modified and such modifications would require new or different

performance expectations, the Superintendent shall be provided a reasonable period of time to demonstrate such expected performance before being evaluated. Unless the Superintendent expressly requests otherwise in writing, the evaluation of the Superintendent shall at all times be conducted in executive/closed session and shall be considered confidential to the extent permitted by law. Nothing herein shall prohibit the Board of the Superintendent from sharing the content of the Superintendent's evaluation with their respective legal counsel.

- d. Annual performance goals shall be developed by the Board and the Superintendent as a team. The Superintendent shall submit to the Board each year, for the Board's consideration and adoption, a preliminary list of priority objectives for the District and the Superintendent ("District Priority Objectives"). The Priority Objectives approved by the Board shall at all times be reduced to writing and shall be among the criteria upon which the Superintendent's performance is reviewed and evaluated. The Superintendent's objectives shall be derived from the District's priority objectives and the strategic goals of the district. The Board agrees to work with and support the Superintendent in achieving the Priority Objectives.

IV. Controlling Laws and Regulations:

This contract shall be subject to and governed by Texas law and local policies, procedures, and regulations as are in effect at this time or as may be adopted by the Board during the term of this contract. The Superintendent shall comply with, and this contract shall be subject to, the Code of Ethics and Standard Practices for Texas Educators of the State of Texas. Venue for any legal proceeding related to this contract or the Superintendent's duties shall lie in Galveston County, Texas.

V. Compensation and Expenses:

- a. The base salary for the Superintendent for the period from July 1, 2017, through June 30, 2020, shall be calculated on the basis of \$208,119.09 per annum, to be paid in semi-monthly payments as for all other District employees. The Board may increase the compensation paid to the Superintendent during the term of this contract. Failure to take action increasing the contract amount shall cause the salary to remain at the most recently approved amount.
- b. Salary Supplements
 1. The District shall pay a salary supplement to the Superintendent of \$3,000 per annum to cover performance of ancillary duties and services rendered in the performance of this contract, to be paid semi-monthly as for other salary payments.
 2. The District shall pay a \$50,000 term life insurance plan for the Superintendent.

3. Each of the salary supplements shall be paid to the Superintendent by regular semi-monthly payroll installments and shall be reported as "creditable compensation" by the District for purposes of the Teacher Retirement System of Texas and to other appropriate agencies.
- c. All payments to the Superintendent as made by the District to fulfill this contract shall be considered as salary and shall be reported as such to all appropriate agencies.
 - d. All car expenses for travel outside the District shall be reimbursed at the same reimbursement rate as for all District employees. In district travel will not be reimbursed.
 - e. The Superintendent shall be reimbursed for all reasonable expenses including meals and incidental expenses associated with the Superintendent's work with the Board, staff members, community members, and other appropriate persons. This reimbursement is to be supported by receipts and/or appropriate documentation.
 - f. The District shall pay all costs of a comprehensive physical examination for the Superintendent. Such exam may be annual or more often as directed by the Board. A doctor's written certification of medical fitness for the job shall be made available upon request to the Board. The comprehensive physical may be completed at one time or in scheduled segments.
 - g. The Superintendent shall be issued appropriate corporate credit cards on a District account. Such card(s) may be used for any and all District related expense(s). Documentation of business purpose of each use shall be maintained in district files and made available for review as requested by the Board. Bills related to these cards shall be paid directly by the District. The Superintendent shall promptly reimburse the District for any personal charges made on these cards.
 - h. The District shall pay the Superintendent's reasonable fees in no more than four (4) professional organizations, three (3) local Chambers of Commerce, and two (2) service clubs of the Superintendent's choice. The Superintendent is responsible for paying fees in other organizations she chooses to join. Additional membership fees for the Superintendent shall be paid by the District only with prior Board approval.
 - i. Upon retirement, the Superintendent shall receive full pay for the accrued and unused days and local sick leave above 40 up to a maximum of 60 days.
 - j. Other compensation as may be set out in the minutes of the Board or as in an attachment to this contract.
 - k. The District agrees, as a further condition of this employment contract that it shall defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against the Superintendent in his individual capacity, or in his official capacity as agent and employee of the District,

provided the incident arose while the Superintendent was acting in good faith and within the scope of this employment.

1. The Superintendent agrees to reside in the District for the duration of this contract.

VI. Discharge/Non-Renewal:

- a. Discharge. The Board may dismiss the Superintendent during the term of the contract for good cause. The term "good cause" is defined as follows:
 - (1) Failure to fulfill duties or responsibilities as set forth under the terms and conditions of this Contract;
 - (2) Incompetence or inefficiency in the performance of required or assigned duties as documented by evaluations, supplemental memoranda, or other written communication from the Board; provided, however, the terms and conditions of this paragraph shall not justify good cause unless the Board has provided the Superintendent a reasonable opportunity to remediate any incompetency or inefficiency;
 - (3) Insubordination or failure to comply with lawful written Board directives;
 - (4) Failure to comply with the Board's policies or the District's administrative regulations;
 - (5) Neglect of duties;
 - (6) Drunkenness or excessive use of alcoholic beverages;
 - (7) Illegal use of drugs, hallucinogens, or other substances regulated by the Texas Controlled Substances Act;
 - (8) Conviction of a felony or crime involving moral turpitude;
 - (9) Failure to meet the District's standards of professional conduct;
 - (10) Failure to comply with reasonable District professional development requirements regarding advanced course work or professional development;
 - (11) Disability, not otherwise protected by law, that impairs performance of the required duties of the Superintendent;
 - (12) Immorality, which is conduct the Board determines is not in conformity with the accepted moral standards of the community encompassed by the District. Immorality is not confined to sexual matters, but includes conduct inconsistent with rectitude or indicative of corruption, indecency, or depravity;

- (13) Assault on an employee or student;
- (14) Knowingly falsifying records or documents related to the District's activities;
- (15) Knowingly misrepresenting facts to the Board or other District officials in the conduct of the District's business;
- (16) Failure to fulfill requirements for superintendent certification;
- (17) Any other reason constituting "good cause" under Texas law.

In the event that the Board terminates this Contract for "good cause," the Superintendent shall be afforded all the rights as set forth in the Board's policies, and state and federal law.

- b. Non-renewal. This contract may be non-renewed at the end of its term by giving notice as provided by policies of the District and following the procedures under Sections 21.201 through 21.212 of the Texas Education Code and the District policy. The reasons for non-renewal and the procedures to be followed in a non-renewal shall be those set out in the policies of the District concerning the non-renewal of the Superintendent's contract.

VII. Amendment:

This contract may be amended by the mutual agreement of both parties. Any amendment must be in writing, and a copy shall be attached to this contract.

VIII. Resignation:

The Superintendent may relinquish her position and leave the employment of the District during the term of this contract at the end of any academic year period (June 30th) by written resignation addressed to and filed with the Board not less than one hundred twenty (120) days prior to the date that the release from this contract is requested. The Superintendent may resign with the consent of the Board at any other mutually agreeable time.

IX. Miscellaneous

COMPLETE AGREEMENT. This Contract embodies the entire agreement between the parties hereto and cannot be changed or supplemented except by written agreement of the undersigned parties, except as expressly provided herein.

CONFLICTS. In the event of any conflict between the terms, conditions, and provisions of this Employment Contract and the provisions of the Board's policies, or any permissive state or federal law, then, unless otherwise prohibited by law, the terms of this Contract shall take precedence over the contrary provisions of the Board's policies or any such permissive law during the term of the Contract.


SAVINGS CLAUSE. In the event any one or more of the provisions contained in this Contract shall, for any reason, be held to be invalid, illegal, or unenforceable, such invalidity, illegality, or unenforceability shall not affect any other provision thereof, and this Contract shall be construed as if such invalid, illegal, or unenforceable provision had never been contained herein. All existing agreements and contracts, both verbal and written, between the parties hereto regarding the employment of the Superintendent have been superseded by this Contract, and this Contract constitutes the entire agreement between the parties unless amended pursuant to the terms of this Contract.

X. Contract Acceptance:

Excluding any above-mentioned documents, this contract supercedes and replaces all prior agreements and resolutions concerning employment of the Superintendent.

EXECUTED in duplicate on the first date shown below.

BOARD OF TRUSTEES



Mike Mackey
President, Board of Trustees

Date: February 19, 2018

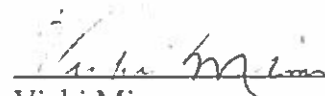
ATTEST:



Veanna Veasey
Secretary, Board of Trustees

Date: February 19, 2018

SUPERINTENDENT



Vicki Mims
Superintendent

Date: February 19, 2018

SCHOOL FIRST ANNUAL MANAGEMENT REPORT 2016/2017 FISCAL YEAR

Title 19 Texas Administrative Code Chapter 109, Budgeting, Accounting and Auditing Subchapter AA, Commissioner's Rules Concerning Financial Accountability Rating System, 109.1001(o). Effective 8/6/2015

1. SUPERINTENDENT'S CURRENT EMPLOYMENT CONTRACT

A copy of the superintendent's current employment contract at the time of the Schools FIRST hearing is to be provided. In lieu of publication in the Schools FIRST financial management report, the school district may chose to publish the superintendent's employment contract on the school district's Internet site. If published on the Internet, the contract is to remain accessible for twelve months.
Attached

2. REIMBURSEMENTS RECEIVED BY THE SUPERINTENDENT AND BOARD MEMBERS (detail attached)

For the Twelve-Month Period Ended August 31, 2017

| Description of Reimbursement | Superintendent Vicki Mims | President Mike Mackey | Vice-President Jeff Pittman | Secretary Veanna Veasey | Member Corey Magliolo | Member Jessica Rodriguez | Member Fritzie Samford | Member David Swartz | Total |
|------------------------------|---------------------------------|-----------------------------|-----------------------------------|-------------------------------|-----------------------------|--------------------------------|------------------------------|---------------------------|-------------------|
| Meals | \$70.00 | \$0.00 | \$0.00 | \$0.00 | \$15.00 | \$18.00 | \$41.00 | \$18.30 | \$162.30 |
| Lodging | \$1,916.37 | \$0.00 | \$0.00 | \$0.00 | \$220.89 | \$220.89 | \$647.88 | \$0.00 | \$3,006.03 |
| Transportation | \$82.00 | \$0.00 | \$0.00 | \$0.00 | \$48.00 | \$48.00 | \$126.00 | \$34.00 | \$338.00 |
| Motor Fuel | \$1,611.14 | \$0.00 | \$0.00 | \$0.00 | \$26.10 | \$66.60 | \$212.40 | \$52.20 | \$1,968.44 |
| Other | \$665.00 | \$0.00 | \$0.00 | \$0.00 | \$325.00 | \$425.00 | \$385.00 | \$325.00 | \$2,125.00 |
| Business Meeting Meals | \$68.24 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$68.24 |
| Total | \$4,412.75 | \$0.00 | \$0.00 | \$0.00 | \$634.99 | \$778.49 | \$1,412.28 | \$429.50 | \$7,668.01 |

Note - The spirit of the rule is to capture all "reimbursements" for the fiscal year, regardless of the manner of payment, including direct pay, credit card, cash and purchase orders. Items to be reported per category include:

Meals - Meals consumed off of the school district's premises, and in-district meals at area restaurants (excludes catered meals for board meetings).

Lodging - Hotel charges.

Transportation - Airfare, car rental (can include fuel on rental), taxis, mileage reimbursements, leased cars, parking and tolls.

Motor Fuel - Gasoline.

Other - Registration fees, telephone/cell phone, internet service, fax machine, and other reimbursements (or on-behalf of) to the superintendent and board member not defined above.

3. OUTSIDE COMPENSATION AND/OR FEES RECEIVED BY THE SUPERINTENDENT FOR PROFESSIONAL CONSULTING AND/OR OTHER PERSONAL SERVICES

For the Twelve-Month Period Ended August 31, 2017

| Name(s) of Entity(ies) | Amount Received |
|------------------------|-----------------|
| Total | \$0.00 |

Note - Compensation does not include business revenues generated from a family business (farming, ranching, etc.) that has no relation to school district business.

4. GIFTS RECEIVED BY EXECUTIVE OFFICERS AND BOARD MEMBERS (AND FIRST DEGREE RELATIVES, IF ANY)

(gifts that had an economic value of \$250 or more in the aggregate in the fiscal year)

For the Twelve-Month Period Ended August 31, 2017

| Description of Gift | Superintendent Vicki Mims | President Mike Mackey | Vice-President Jeff Pittman | Secretary Veanna Veasey | Member Corey Magliolo | Member Jessica Rodriguez | Member Fritzie Samford | Member David Swartz | Total |
|---------------------|---------------------------------|-----------------------------|-----------------------------------|-------------------------------|-----------------------------|--------------------------------|------------------------------|---------------------------|---------------|
| Summary Amounts | | | | | | | | | |
| Total | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

Note - An executive officer is defined as the superintendent, unless the board of trustees or the district administration names additional staff under this classification for local officials.

5. BUSINESS TRANSACTIONS BETWEEN SCHOOL DISTRICT AND BOARD MEMBERS

For the Twelve-Month Period Ended August 31, 2017

| Description of Transaction | President Mike Mackey | Vice-President Fritzie Samford | Secretary Veanna Veasey | Member Corey Magliolo | Member Jessica Rodriguez | Member Fritzie Samford | Member David Swartz | Total |
|----------------------------|-----------------------------|--------------------------------------|-------------------------------|-----------------------------|--------------------------------|------------------------------|---------------------------|---------------|
| Summary Amounts | | | | | | | | |
| Total | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

Note - The summary amounts reported under this disclosure are not to duplicate the items disclosed in the summary schedule of reimbursements received by board members.

SCHOOL FIRST ANNUAL MANAGEMENT REPORT 2016/2017 FISCAL YEAR

DETAIL

REIMBURSEMENTS TO SUPERINTENDENT AND BOARD OF TRUSTEE MEMBERS

For the Twelve-Month Period Ended August 31, 2017

| Description of Reimbursement | Superintendent Vicki Mims | President Mike Mackey | Vice-President Jeff Pittman | Secretary Veanna Veasey | Member Corey Magliolo | Member Jessica Rodriguez | Member Fritzie Samford | Member David Swartz | Total |
|--|---------------------------------|-----------------------------|-----------------------------------|-------------------------------|-----------------------------|--------------------------------|------------------------------|---------------------------|-------------------|
| MEALS | | | | | | | | | |
| TASA June 25 | \$35.00 | | | | | | | | \$35.00 |
| TASB June 15 | | | | | | | \$41.00 | | \$41.00 |
| TAS/MUS April 21 | \$19.00 | | | | | | | | \$19.00 |
| TASBO February 27 | \$16.00 | | | | | | | | \$16.00 |
| TASA September 23 | | | | | \$15.00 | \$18.00 | | \$18.30 | \$51.30 |
| | | | | | | | | | \$0.00 |
| Total Meals | \$70.00 | \$0.00 | \$0.00 | \$0.00 | \$15.00 | \$18.00 | \$41.00 | \$18.30 | \$162.30 |
| LODGING | | | | | | | | | |
| TASA June 25 | \$422.92 | | | | | | | | \$422.92 |
| TASB June 15 | | | | | | | \$647.88 | | \$647.88 |
| TAS/MUS April 21 | \$513.60 | | | | | | | | \$513.60 |
| TASBO February 27 | \$233.45 | | | | | | | | \$233.45 |
| TASA Midwinter | \$746.40 | | | | | | | | \$746.40 |
| TASA September 23 | | | | | \$220.89 | \$220.89 | | | \$441.78 |
| | | | | | | | | | \$0.00 |
| Total Lodging | \$1,916.37 | \$0.00 | \$0.00 | \$0.00 | \$220.89 | \$220.89 | \$647.88 | \$0.00 | \$3,006.03 |
| TRANSPORTATION | | | | | | | | | |
| TASA 7/19 Parking | \$60.00 | | | | | | | | \$60.00 |
| TASB June 15 Parking | | | | | | | \$126.00 | | \$126.00 |
| TASBO February 27 Parking | \$22.00 | | | | | | | | \$22.00 |
| TASA September 23 Parking | | | | | \$48.00 | \$48.00 | | \$34.00 | \$130.00 |
| | | | | | | | | | \$0.00 |
| Total Transportation - Airfare, car rental, parking | \$82.00 | \$0.00 | \$0.00 | \$0.00 | \$48.00 | \$48.00 | \$126.00 | \$34.00 | \$338.00 |
| MOTOR FUEL-MILEAGE REIMB | | | | | | | | | |
| September | \$154.80 | | | | | | | | \$154.80 |
| October | \$119.16 | | | | | | | | \$119.16 |
| November | \$135.90 | | | | | | | | \$135.90 |
| December | \$50.67 | | | | | | | | \$50.67 |
| January | \$171.45 | | | | | | | | \$171.45 |
| February | \$98.28 | | | | | | | | \$98.28 |
| March | \$63.54 | | | | | | | | \$63.54 |
| April | \$147.92 | | | | | | | | \$147.92 |
| TASA June 25 | \$179.10 | | | | | | | | \$179.10 |
| TASB June 15 | | | | | | | \$212.40 | | \$212.40 |
| TAS/MUS April 21 | \$68.40 | | | | | | | | \$68.40 |
| TASBO February 27 | \$179.10 | | | | | | | | \$179.10 |
| Region 4 December 1 | | | | | | \$40.50 | | | \$40.50 |
| TASA September 23 | | | | | \$26.10 | \$26.10 | | \$52.20 | \$104.40 |
| Region 4 | | | | | | | | | \$0.00 |
| May | \$90.90 | | | | | | | | \$90.90 |
| June | \$71.91 | | | | | | | | \$71.91 |
| July | \$80.01 | | | | | | | | \$80.01 |
| | | | | | | | | | \$0.00 |
| Total Motor Fuel/Mileage Reimbursement | \$1,611.14 | \$0.00 | \$0.00 | \$0.00 | \$26.10 | \$66.60 | \$212.40 | \$52.20 | \$1,968.44 |
| OTHER-Registration fees | | | | | | | | | |
| TASA June 25 | \$195.00 | | | | | | | | \$195.00 |
| TASB June 15 | | | | | | | \$385.00 | | \$385.00 |
| TAS/MUS April 21 | \$75.00 | | | | | | | | \$75.00 |
| TASBO February 27 | \$150.00 | | | | | | | | \$150.00 |
| TASA Midwinter | \$245.00 | | | | | | | | \$245.00 |
| Region 4 December 1 | | | | | | \$100.00 | | | \$100.00 |
| TASA September 23 | | | | | \$325.00 | \$325.00 | | \$325.00 | \$975.00 |
| | | | | | | | | | \$0.00 |
| Total-Registration fees, tips, other | \$665.00 | \$0.00 | \$0.00 | \$0.00 | \$325.00 | \$425.00 | \$385.00 | \$325.00 | \$2,125.00 |
| BUSINESS MEETINGS / LUNCHEONS | | | | | | | | | |
| w/ Friendswood ISD Superintendent | \$68.24 | | | | | | | | \$68.24 |
| | | | | | | | | | \$0.00 |
| Total Business Meetings | \$68.24 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$68.24 |
| Total | \$4,412.75 | \$0.00 | \$0.00 | \$0.00 | \$634.99 | \$778.49 | \$1,412.28 | \$429.50 | \$7,668.01 |